

SENATE CHAMBER
STATE OF OKLAHOMA

DISPOSITION

☐ FLOOR AMENDMENT

No. _____

☐ COMMITTEE AMENDMENT

(Date)

Mr./Madame President:

I move to amend House Bill No. 1023, by substituting the attached floor substitute for the title, enacting clause and entire body of the measure.

Submitted by:

Senator Smalley

Smalley-EB-FS-Req#40XX
3/28/2018 5:17 PM

(Floor Amendments Only) Date and Time Filed: _____

☐ Untimely

☐ Amendment Cycle Extended

☐ Secondary Amendment

STATE OF OKLAHOMA

2nd Extraordinary Session of the 56th Legislature (2018)

FLOOR SUBSTITUTE
FOR ENGROSSED

HOUSE BILL NO. 1023

By: Wallace, Casey and McCall
of the House

and

David and Fields of the
Senate

FLOOR SUBSTITUTE

An Act relating to teacher compensation; amending
Section 3, Chapter 394, O.S.L. 2013, as last amended
by Section 1, Chapter 59, O.S.L. 2017 (70 O.S. Supp.
2017, Section 18-114.14), which relates to minimum
salary and benefits; modifying salary amounts;
providing salary increases; requiring certain written
notification and prescribing procedures related
thereto; requiring certain certified personnel to
receive certain salary increase above certain level
paid during certain school year; repealing Section 3,
Chapter 394, O.S.L. 2013, as last amended by Section
1, Chapter 26, O.S.L. 2017 (70 O.S. Supp. 2017,
Section 18-114.14), which relates to a duplicate
version; providing for contingent effect; providing
an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY Section 3, Chapter 394, O.S.L.
2013, as last amended by Section 1, Chapter 59, O.S.L. 2017 (70 O.S.
Supp. 2017, Section 18-114.14), is amended to read as follows:

Section 18-114.14. A. Beginning with the ~~2013-2014~~ 2018-2019 school year, ~~teachers~~ certified personnel, as defined in Section 26-103 of this title, in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

Years of Experience	Bachelor's Degree	Board Certification	Master's Degree	Doctor's Degree
0	\$31,600 <u>\$36,601</u>	\$32,600 <u>\$37,759</u>	\$32,800 <u>\$37,991</u>	\$34,000 <u>\$39,381</u>
1	\$31,975 <u>\$37,035</u>	\$32,975 <u>\$38,193</u>	\$33,175 <u>\$38,425</u>	\$34,375 <u>\$39,815</u>
2	\$32,350 <u>\$37,469</u>	\$33,350 <u>\$38,628</u>	\$33,550 <u>\$38,859</u>	\$34,750 <u>\$40,249</u>
3	\$32,725 <u>\$37,904</u>	\$33,725 <u>\$39,062</u>	\$33,925 <u>\$39,294</u>	\$35,125 <u>\$40,684</u>
4	\$33,100 <u>\$38,338</u>	\$34,100 <u>\$39,496</u>	\$34,300 <u>\$39,728</u>	\$35,500 <u>\$41,118</u>
5	\$33,500 <u>\$38,810</u>	\$34,500 <u>\$39,968</u>	\$34,700 <u>\$40,200</u>	\$35,900 <u>\$41,590</u>
6	\$33,900 <u>\$39,273</u>	\$34,900 <u>\$40,432</u>	\$35,100 <u>\$40,663</u>	\$36,300 <u>\$42,054</u>
7	\$34,300	\$35,300	\$35,500	\$36,700

1		<u>\$39,737</u>	<u>\$40,895</u>	<u>\$41,127</u>	<u>\$42,517</u>
2	8	\$34,700	\$35,700	\$35,900	\$37,100
3		<u>\$40,200</u>	<u>\$41,358</u>	<u>\$41,590</u>	<u>\$42,980</u>
4	9	\$35,100	\$36,100	\$36,300	\$37,500
5		<u>\$40,663</u>	<u>\$41,822</u>	<u>\$42,054</u>	<u>\$43,444</u>
6	10	\$35,950	\$36,950	\$37,575	\$39,625
7		<u>\$41,684</u>	<u>\$42,844</u>	<u>\$43,568</u>	<u>\$45,945</u>
8	11	\$36,375	\$37,375	\$38,000	\$40,050
9		<u>\$42,177</u>	<u>\$43,336</u>	<u>\$44,061</u>	<u>\$46,438</u>
10	12	\$36,800	\$37,800	\$38,425	\$40,475
11		<u>\$42,670</u>	<u>\$43,829</u>	<u>\$44,554</u>	<u>\$46,931</u>
12	13	\$37,225	\$38,225	\$38,850	\$40,900
13		<u>\$43,162</u>	<u>\$44,322</u>	<u>\$45,047</u>	<u>\$47,424</u>
14	14	\$37,650	\$38,650	\$39,275	\$41,325
15		<u>\$43,655</u>	<u>\$44,815</u>	<u>\$45,539</u>	<u>\$47,916</u>
16	15	\$38,075	\$39,075	\$39,700	\$41,750
17		<u>\$44,167</u>	<u>\$45,327</u>	<u>\$46,052</u>	<u>\$48,430</u>
18	16	\$38,500	\$39,500	\$40,125	\$42,175
19		<u>\$44,660</u>	<u>\$45,820</u>	<u>\$46,545</u>	<u>\$48,923</u>
20	17	\$38,925	\$39,925	\$40,550	\$42,600
21		<u>\$45,153</u>	<u>\$46,313</u>	<u>\$47,038</u>	<u>\$49,416</u>
22	18	\$39,350	\$40,350	\$40,975	\$43,025
23		<u>\$45,646</u>	<u>\$46,806</u>	<u>\$47,531</u>	<u>\$49,909</u>
24	19	\$39,775	\$40,775	\$41,400	\$43,450

1		<u>\$46,139</u>	<u>\$47,299</u>	<u>\$48,024</u>	<u>\$50,402</u>
2	20	\$40,200	\$41,200	\$41,825	\$43,875
3		<u>\$46,652</u>	<u>\$47,813</u>	<u>\$48,538</u>	<u>\$50,917</u>
4	21	\$40,625	\$41,625	\$42,250	\$44,300
5		<u>\$47,145</u>	<u>\$48,306</u>	<u>\$49,031</u>	<u>\$51,410</u>
6	22	\$41,050	\$42,050	\$42,675	\$44,725
7		<u>\$47,639</u>	<u>\$48,799</u>	<u>\$49,524</u>	<u>\$51,903</u>
8	23	\$41,475	\$42,475	\$43,100	\$45,150
9		<u>\$48,132</u>	<u>\$49,292</u>	<u>\$50,018</u>	<u>\$52,397</u>
10	24	\$41,900	\$42,900	\$43,525	\$45,575
11		<u>\$48,625</u>	<u>\$49,785</u>	<u>\$50,511</u>	<u>\$52,890</u>
12	25	\$42,325	\$43,325	\$43,950	\$46,000
13		<u>\$50,049</u>	<u>\$51,232</u>	<u>\$51,971</u>	<u>\$54,395</u>
14		Master's Degree +			
15	Years of	National Board			
16	Experience	Certification			
17	0	\$33,800			
18		<u>\$39,149</u>			
19	1	\$34,175			
20		<u>\$39,583</u>			
21	2	\$34,550			
22		<u>\$40,018</u>			
23	3	\$34,925			
24		<u>\$40,452</u>			

1	4	\$35,300
2		<u>\$40,886</u>
3	5	\$35,700
4		<u>\$41,358</u>
5	6	\$36,100
6		<u>\$41,822</u>
7	7	\$36,500
8		<u>\$42,285</u>
9	8	\$36,900
10		<u>\$42,749</u>
11	9	\$37,300
12		<u>\$43,212</u>
13	10	\$38,575
14		<u>\$44,728</u>
15	11	\$39,000
16		<u>\$45,221</u>
17	12	\$39,425
18		<u>\$45,713</u>
19	13	\$39,850
20		<u>\$46,206</u>
21	14	\$40,275
22		<u>\$46,699</u>
23	15	\$40,700
24		<u>\$47,212</u>

1	16	\$41,125
2		<u>\$47,705</u>
3	17	\$41,550
4		<u>\$48,198</u>
5	18	\$41,975
6		<u>\$48,691</u>
7	19	\$42,400
8		<u>\$49,184</u>
9	20	\$42,825
10		<u>\$49,698</u>
11	21	\$43,250
12		<u>\$50,192</u>
13	22	\$43,675
14		<u>\$50,685</u>
15	23	\$44,100
16		<u>\$51,178</u>
17	24	\$44,525
18		<u>\$51,671</u>
19	25	\$44,950
20		<u>\$53,153</u>

21 B. 1. When determining the Minimum Salary Schedule, "fringe
 22 benefits" shall mean all or part of retirement benefits, excluding
 23 the contributions made pursuant to subsection A of Section 17-108.1
 24 of ~~Title 70 of the Oklahoma Statutes~~ this title and the flexible

1 benefit allowance pursuant to Section 26-105 of ~~Title 70 of the~~
2 ~~Oklahoma Statutes~~ this title from the flexible benefit allowance
3 funds disbursed by the State Board of Education and the State Board
4 of Career and Technology Education pursuant to Section 26-104 of
5 ~~Title 70 of the Oklahoma Statutes~~ this title.

6 2. If a school district intends to provide retirement benefits
7 to a teacher such that the teacher's salary would be less than the
8 amounts set forth in the minimum salary schedule specified in
9 subsection A of this section, the district shall be required to
10 provide written notification to the teacher prior to his or her
11 employment, or if already employed by the district, no later than
12 thirty (30) days prior to the date the district elects to provide
13 retirement benefits such that the teacher's salary would be less
14 than the minimum salary schedule.

15 C. Any of the degrees referred to in this section shall be from
16 a college recognized by the State Board of Education. The Board
17 shall accept teaching experience from out-of-state school districts
18 that are accredited by the state board of education or appropriate
19 state accrediting agency for the districts. The Board shall accept
20 teaching experience from out-of-country schools that are accredited
21 or otherwise endorsed by the appropriate national or regional
22 accrediting or endorsement authority. Out-of-country certification
23 documentation in a language other than English shall be analyzed by
24 an educational credential evaluation service in accordance with

1 industry standards and guidelines and approved by the State
2 Department of Education. The person seeking to have credit granted
3 for out-of-country teaching experience shall be responsible for all
4 costs of the analysis by a credential evaluation service. The Board
5 shall accept teaching experience from primary and secondary schools
6 that are operated by the United States Department of Defense or are
7 affiliated with the United States Department of State.

8 D. For the purpose of state salary increments and retirement,
9 no teacher shall be granted credit for more than five (5) years of
10 active duty in the military service or out-of-state or out-of-
11 country teaching experience as a certified teacher or its
12 equivalent. Nothing in this section shall prohibit boards of
13 education from crediting more years of experience on district salary
14 schedules than those allowed for state purposes.

15 E. The State Board of Education shall recognize, for purposes
16 of certification and salary increments, all the years of experience
17 of a:

18 1. Certified teacher who teaches in the educational program of
19 the Department of Corrections, beginning with fiscal year 1981;

20 2. Vocational rehabilitation counselor under the Department of
21 Human Services if the counselor was employed as a certified teacher
22 by the State Department of Education when the Division of Vocational
23 Rehabilitation was transferred from the State Board of Career and
24

1 Technology Education or the State Board of Education to the Oklahoma
2 Public Welfare Commission on July 1, 1968;

3 3. Vocational rehabilitation counselor which were completed
4 while employed by the Department of Human Services if such counselor
5 was certified as a teacher or was eligible for certification as a
6 teacher in Oklahoma;

7 4. Certified teacher which were completed while employed by the
8 Department of Human Services Child Study Center at University
9 Hospital, if the teacher was certified as a teacher in Oklahoma; and

10 5. Certified school psychologist or psychometrist which were
11 completed while employed as a doctoral intern, psychological
12 assistant, or psychologist with any agency of the State of Oklahoma
13 if the experience primarily involved work with persons of school- or
14 preschool-age and if the person was, at the time the experience was
15 acquired, certified as, or eligible for certification as, a school
16 psychologist or psychometrist.

17 F. The provisions of this section shall not apply to teachers
18 who have entered into postretirement employment with a public school
19 in Oklahoma and are still receiving a monthly retirement benefit.

20 G. If a person employed as certified personnel, as defined in
21 Section 26-103 of this title, by a school district during the 2017-
22 2018 school year was receiving a salary above the step level
23 indicated by the State Minimum Salary Schedule for the 2017-2018
24 school year, the person shall receive a salary increase amount equal

1 to the amount indicated in subsection A for the step level indicated
2 for the person, provided they remain employed by the same district,
3 unless the hours or the duties of the certified personnel are
4 reduced proportionately.

5 SECTION 2. REPEALER Section 3, Chapter 394, O.S.L. 2013,
6 as last amended by Section 1, Chapter 26, O.S.L. 2017 (70 O.S. Supp.
7 2017, Section 18-114.14), is hereby repealed.

8 SECTION 3. The provisions of this act shall be contingent upon
9 the enactment of the provisions of Enrolled House Bill No. 1010 of
10 the 2nd Extraordinary Session of the 56th Oklahoma Legislature and
11 the enactment of the provisions of Enrolled House Bill No. 1011 of
12 the 2nd Extraordinary Session of the 56th Oklahoma Legislature and
13 shall not become operative as law otherwise.

14 SECTION 4. This act shall become effective August 1, 2018.

15 SECTION 5. It being immediately necessary for the preservation
16 of the public peace, health or safety, an emergency is hereby
17 declared to exist, by reason whereof this act shall take effect and
18 be in full force from and after its passage and approval.

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20 56-2EX-40XX EB 3/28/2018 5:17:32 PM
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